

Capabilities Overview

Training and Competence

Introduction

ARMSA believes in developing people, not for the sake of it, but to ensure that they are equipped to manage their roles and people effectively.

We recognise that technical and safety competences are inextricably linked, but much of the training available nowadays serves to separate them; our work does the opposite - and even if it requires some process clarity and re-engineering, the benefits are significant.

Our work is both client and sector focused, so whether it is pioneering a management development course for the power sector, or training managers to identify and manage the very thin line between the commercial and regulatory needs of its dominant supply chain, delegates leave our courses with a more comprehensive view of their role, and ideas for overcoming barriers.

Many of our bespoke courses developed using our **regenerate™** philosophy are also accredited by professional organisations - so not only are our courses recognised by external bodies but more importantly, deliver sustained return on your training investment. One example that has already been recognised by the Institution of Occupational Safety and Health (IOSH) in their best practise tailored training guide is the Managing Safely for the Power Sector course.

The **regenerate™** Philosophy

ARMSA Consulting is proud to introduce **regenerate™** - a pioneering R&D philosophy in innovative course development, design, delivery and feedback. Because every course is centred around day to day activity, it is not only a learning experience for delegates but will deliver continuous improvement across organisations, as already discovered by companies who have run our coveted Managing Safely for the Power Sector course.

regenerate™ focuses on designing and delivering operational and business centred training for our clients, in keeping with ARMSA's vision and strategy. Many of our progressive clients are moving away from training being a "box ticking" exercise - instead they seek instruction that provides impact, imparts relevant skills and can be used to improve business functions with immediate results. They also believe that feedback is essential offering more than a mere certificate.

We achieve this through **regenerate™** which produces sector, client and role specific competencies.

We design and deliver training which is sensitive to your governance structure, organisational culture, systems and operations. Our knowledge and experience allows us to take a robust yet pragmatic approach to support improvements in efficiency and effectiveness whilst enabling you to comply with safety standards and legislation.

The Benefits of Regenerate

Unlike generic off-the-shelf training, **regenerate™** delivers:

- >> Highly tailored client or sector specific training requiring little delegate interpretation.
- >> A course that may be accredited by a professional organisation to match sector specification.
- >> A balanced approach to meeting the technical and soft skills needs of delegates.
- >> Client involvement in every stage of the R&D process, from specification to final approval.

>> A product that deals with fundamental management and operational issues facing high consequence organisations.

>> Provides on-site training and role-specific training, with competence and capability assessments.

>> High specification full colour workbooks that contains useful toolkits and references that are designed for post course use.

Unrivalled Feedback

Our clients demand value adding feedback that is meaningful to the delegate and the organisation - more than a course evaluation can deliver.

regenerate™ has pioneered state of the art feedback that provides sustained return on your training investment. This comprises:

- >> Individual role centred delegate development plans - designed for integration with the personal job appraisal process.
- >> Individual progress reports charting the development of the delegate during the course from a tutor's perspective.
- >> A report on the systemic improvements identified during the course.
- >> Electronic reviews of delegate's interpretation and use of the learning experience in their daily activity. This can be conducted quarterly or biannually.
- >> If the course is accredited, a certificate from the awarding body.
- >> Reciprocal feedback from delegates and clients allowing us to continually improve the course.

Regenerate Courses for the Power Sector

- >> Managing Safely for the Power Sector.
- >> Working Safely in the Power Sector – A Passport Scheme
- >> Supply Chain Management Strategies for the Power Sector
- >> Achieving Operational Risk Control in Construction, Commissioning and Operations
- >> Design Assessment for Project Managers, Clients and Contractors
- >> Conducting Technical and Regulatory Audits in Power Generation
- >> Managing Asbestos
- >> Safety for Senior Executives
- >> Budgetary Control and Management
- >> Implementing Performance Related KPIs.
- >> Developing a Process Safety Management and Audit System
- >> Applying CDM to Power Plant Projects
- >> and others

regenerate™ clients include:

